

MEMORANDUM OF AGREEMENT

By and Between

The Lake Placid Central School District and

and the

CSEA, Local 1000 AFSCME, AFL-CIO

Lake Placid CSD Unit #6804, Essex County Local 816

WHEREAS, the District and CSEA ("Parties") are parties to a valid and binding collective bargaining agreement which is effective through June 30, 2023 ("CBA"); and,

WHEREAS, the Parties have negotiated in good faith for a one-year rollover of the current CBA; and,

WHEREAS, the Parties wish to set forth the terms of the successor CBA in this Memorandum of Agreement which such terms shall, upon its ratification by the CSEA and approval by the Board of Education, be merged into a new successor CBA to be executed by the Parties:

NOW THEREFORE, the Parties agree as follows:

- 1) **Duration**: The Parties agree the new term of the CBA shall be, July 1, 2023 through June 30, 2024.
- 2) **Professional Compensation (Article XVII)**: The Parties agree CSEA members' compensation shall be increased by 5% commencing July 1, 2023 for the period 2023-2024.
- 3) **Other Terms**: The Parties agree that all other terms in the CBA not specifically amended or changed by this MOA shall remain in full force and effect unchanged in the successor CBA.

Dated: June , 2023

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Tim Seymour, Superintendent of Schools
Lake Placid Central School District



Dave Coursen, President
CSEA, Local 1000 AFSCME, AFL-CIO
Lake Placid CSD Unit #6804,
Essex County Local 816

Daniel Cash, President
Lake Placid Board of Education